From: CHancuff@aol.com

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CC: femccomb@cavtel.com

Sent: 10/10/2010 11:04:46 A.M. Eastern Daylight Time

Subj: Uncoachable

Mr. Jeff?

What *were* you thinkin' when you sent that cheesy "wallpaper" response to EBSA's inquiry in October 2009? As Cavalier's EVP of HR, one would assume you know they're a federal agency. This ain't gonna' look good on your resume, kid.

Maybe your outside counsel can coach you better **this time around** ... on how to handle your upcoming depositions, of which there are likely to be many.

Don't forget your flu shots. I wouldn't want any of you getting sick.

See all y'all soon!

Sincerely, Cliff Hancuff

PS: You can't say I didn't warn ya's, Ms. Francie.